



Chengkai Wang

Senior Partner, Taipei

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About

Overview

Chengkai Wang is a senior partner at Dacheng Taiwan, specializing in corporate and M&A, cross-border transactions, labor and employment, and commercial disputes. Chengkai's clientele spans multiple industries, including TMT (Technology, Media, and Telecommunications), oil and energy, chemicals, aviation, automotive, and biotechnology. Since 2022, The Legal 500 Asia Pacific has recognized him as a recommended lawyer in the fields of *Corporate and M&A*, *Labour and Employment*, *TMT*, and *Data Protection*.

He has a wealth of experience assisting both multinational and local enterprises with cross-border investments and transactions in Taiwan, China, South Korea, Southeast Asia, India, the United States, and Europe. Chengkai offers comprehensive legal counsel across various stages of business development, including fundraising for startups and mature companies, offshore company setup, transaction structuring, drafting transaction documents, and participating in negotiations.

He is well-versed in employment matters, frequently assisting multinational and local enterprises with drafting and revising employment contracts, senior management mandate agreements, work rules and regulations, occupational safety and health regulations, global mobility of talent, employee data protection compliance, working hours and overtime disputes, trade secret protection, and post-employment non-compete and non-solicitation agreements. He also represents clients in labor disputes, labor mediation, layoffs, mass redundancy, labor inspections, sexual harassment and workplace bullying investigations.

Chengkai is also experienced in commercial arbitration. He is a member of the Chartered Institute of Arbitrators (MCIArb) and currently serves as an ICC YAAF Regional Representative for North Asia (International Chamber of Commerce Young and ADR Forum), where he continues to contribute to the field with dedication.

Chengkai is qualified to practice law in Taiwan and New York State. He holds an LL.M. from Columbia Law School and both an LL.M. and a double bachelor's degree in law and economics from National Taiwan University. As a native Mandarin speaker, Chengkai is also fluent in English and Taiwanese, enabling him to effectively communicate and navigate complex legal environments to help clients achieve their business objectives.

Activities and Affiliations

- ICC YAAF Reginal Representative for North Asia, 2024/08-present
- Member, Chartered Institute of Arbitrators (MCI Arb), 2023/11-present
- Vice-Chair of the Energy Law Committee, Taiwan Bar Association, 2023/02-present
- Vice-Chair of the Artificial Intelligence Development and Response Committee, Taiwan Bar Association, 2024/01-present
- Committee member, Commercial Law Committee, Taipei Bar Association, 2022/03-present
- Committee member, Environmental Protection Committee, Taipei Bar Association, 2022/03-present
- Committee member, International Affairs Committee, Taipei Bar Association, 2022/03-present

Experience and Insights

Experience

Corporate and M&A

- **Austar Lifesciences Limited:** Assisted Austar in setting up its Taiwan subsidiary and advising corporate legal matters.
- **Believe International:** Assisted and represented Believe International in setting up its Taiwan subsidiary and advising corporate legal matters.
- **CPC Corporation, Taiwan:** Advised and represented CPC with cross-border investment legal matters for establishing a petrochemical park in Indonesia.
- **DeDiKatE:** Represented DeDiKatE in a management buyout and advised associated corporate legal matters.
- **EQT IX Fund:** Assisted in its acquisition of Parexel International and advised associated legal matters.
- **Roku:** Represented and advised Roku Group in setting up its Taiwan subsidiary, advising corporate and operational legal matters.
- **Raxium:** Assisted Raxium in the acquisition of a California-based target company, advising on related legal matters.
- **New Economic Ventures:** Advised and represented the fund on multiple cross-border investment matters.
- **Sonos:** Represented and advised Sonos in establishing its Taiwan branch, advising on corporate legal matters.
- **SEKO Logistics:** Represented SEKO Logistics in setting up its Taiwan subsidiary, advising on corporate legal matters.
- **iii International:** Represented iii International in establishing its Taiwan subsidiary, advising on corporate legal matters.
- **National Development Fund Management Committee (Taiwan):** Advised on offshore company investments in the Cayman Islands, BVI, and Delaware for Taiwan's National Development Fund.
- **YFY Group/Shen Printing:** Advised its acquisition of Howard Packaging Tech Services Co., Ltd., advising on related legal matters.

Labour and Employment

- **Apple:** Advised Apple Taiwan on labor laws related to the COVID-19 pandemic.
- **Amazon:** Advised Amazon Taiwan on labor and employment issues related to the COVID-19 pandemic.
- **Believe International:** Provided legal counsel on labor law and intellectual property rights matters.
- **Barclays:** Advised and reviewed leave policies, working hours, and occupational health and safety regulations for the Taiwan subsidiary.
- **CBRE:** Provided employment law advice to CBRE on COVID-19-related issues.
- **Crimson Education:** Advised and represented Crimson Education Taiwan with labor law matters.
- **Dywidag Asia:** Advised Dywidag Taiwan on labor law matters and drafted employment contracts.
- **Distell International Ltd:** Advised and represented its Taiwan branch in executive dismissal negotiations.
- **Dematic:** Reviewed labor contracts and advised employment matters to Dematic's Taiwan subsidiary.
- **Eppendorf:** Advised on employment issues for Eppendorf's Taiwan subsidiary.
- **EPAM:** Advised on dispatched workers and employment issues for EPAM's Taiwan subsidiary.
- **Gardner Denver:** Represented Gardner Denver Taiwan in employment matters and advised on employment contracts.
- **Kobo Rakuten:** Advised on employment issues for Kobo Rakuten's Taiwan subsidiary.
- **LCS International SAS:** Advised on employment issues with respect to Taiwan's operation.
- **NXP Semiconductors Taiwan Ltd:** Advised on employment issues for NXP Semiconductors Taiwan.
- **PSK Inc.:** Represented PSK's Taiwan subsidiary in handling labor contracts and employment matters.
- **Roku:** Advised on leave policies and various employment issues for Roku's Taiwan subsidiary.
- **Rigaku:** Advised Rigaku in the drafting of mandate and employment agreements for its Taiwan subsidiary.
- **Standard Chartered Bank:** Advised on employment issues for Standard Chartered Taiwan.
- **SEKO:** Advised and represented SEKO Taiwan in employment matters.
- **3M:** Advised on employment issues for 3M's operation in Taiwan.
- **Toshiba:** Reviewed the employee code of conduct for Toshiba's Taiwan entity and advised on employment matters.
- **TD Synnex:** Advised on employment issues for Synnex's Taiwan subsidiary.
- **Uber Technologies:** Advised and reviewed leave policies and relevant employment matters for Uber Taiwan.
- **A global leading airline's Taiwan branch:** Advised on labor disputes related to reduced working hours and represented the airline in negotiations with labor unions.

TMT and Data Protection

- **Atotech:** Advised on privacy policies, cookie policies, and user data collection for its e-commerce platform.
- **AutoNavi:** Advised on Taiwan's cross-border data transfers and map data for AutoNavi Map.
- **A multinational high-tech company:** Advised on compliance issues and cross-border data transfers

for setting up data centers in Taiwan.

- **A Taiwan-listed petrochemical company:** Advised on its U.S. subsidiary employee' mass data breach and assisted with personal data breach notifications to Taiwan's and the US's authorities.
- **Condé Nast:** Advised on data protection matters for Condé Nast's Taiwan subsidiary.
- **Digitimes Inc.:** Advised on data protection and cross-border data transfers matters.
- **Express Technologies Ltd:** Advised on VPN compliance and data protection matters in Taiwan.
- **EchoStar Communications:** Advised on mobile satellite services compliance matters in Taiwan.
- **Everlight:** Advised on cross-border data transfers of employee personal data from and to the EU.
- **TomTom:** Advised on cross-border data transfers for Taiwan's map data and personal information.
- **Vivy GmbH:** Advised on its service launch in Taiwan, especially for data collection, cross-border data transfers, and sensitive personal data protection matters.
- **Warner Media Group:** Advised on data privacy, personal data collection policies, notifications, and email marketing for the HBO Max launch in Taiwan.

Insights

- Chengkai Wang and Yuanhao Hsu, *An Introduction to Taiwan's CFC System*, Anue.com, June 2024.
- Chengkai Wang, *Quick Reference Guide on Labour and Employment for Taiwan Chapter*, Lexology, April 2024.
- Chengkai Wang, *Employment Yearbook 2023 - Taiwan Q&A*, Fivehundred Magazine, October 2023.
- Chung-Hang Yang and Chengkai Wang, *The Energy Regulation and Markets Review – Taiwan (2022)*, The Law Review, June 1, 2022.
- Chengkai Wang, *EU Green Deal: The EU Carbon Border Adjustment Mechanism*, Monthly Journal of Taipower's Engineering, Dec. 1, 2021.
- Chung-Hang Yang and Chengkai Wang, *The Energy Regulation and Markets Review – Taiwan (2021)*, The Law Review, June 15, 2021.
- Chung-Hang Yang and Chengkai Wang, *The Energy Regulation and Markets Review – Taiwan (2020)*, The Law Review, July 1, 2020.

Recognition & Awards

- The Legal 500 Asia Pacific (Taiwan): Recommend in *Labour and Employment* (2022) (2023) (2024)
- The Legal 500 Asia Pacific (Taiwan): Recommend in *Corporate and M&A* (2022) (2024)
- The Legal 500 Asia Pacific (Taiwan): Recommend in *TMT* (2024)
- The Legal 500 Asia Pacific (Taiwan): Recommend in *Data Protection* (2024)

Area of focus

- Employment and Labor
- Corporate
- Mergers and Acquisitions

- Capital Market
- Privacy and Cybersecurity
- Technology, Media and Telecom, TMT
- Energy
- Arbitration

Education

- Columbia Law School, LL.M. (2019)
- National Taiwan University, LL.M. in commercial law (2016)
- National Taiwan University, LL.B. and B.A in economics (2011)

Admissions and qualifications

- Taiwan (2012)
- New York State (2020)

Languages

- Mandarin Chinese
- Taiwanese
- English